Minutes of the Meeting of the School Board of the City of Richmond
Monday, November 18, 2013

School Board Meeting

A meeting of the School Board of the City of Richmond was held on Monday, November 18, 2013, at 5:30 p.m., in the City Council Chamber on the 2nd Floor of City Hall. The Chair called the meeting to order. The Clerk called the roll. The following were present:

Members:  
Jeffrey Bourne, Chair  
Donald Coleman, Vice Chair  
Glen Sturtevant, Jr. (arrived later)  
Ms. Kimberly Gray  
Mrs. Kristen Larson  
Mrs. Mamie Taylor  
Mrs. Shonda Harris-Muhammed  
Mrs. Tichi Pinkney Eppes  
Dr. Derik Jones  
Ms. Keonna Knight, Student Representative

Officers:  
Dr. Jonathan Lewis, Interim Superintendent  
Mrs. Victoria Oakley, Chief Academic Officer/Deputy Agent  
Ms. Angela Lewis, Clerk  
Ms. Angela Anderson, Deputy Clerk

Others Present:  
Dandridge Billups, Director, Human Resources  
Dr. Michelle Boyd, Executive Director, Exceptional Education  
Robert Hixon, Interim Chief Operating Officer  
Dr. Darlene Currie, Director, Professional Development  
Ms. Debora Johns, Chief Auditor, Internal Audit  
Kavansa Gardner, Director, Information, Communication & Technology Services  
Dr. Ernestine Scott, Manager, Title I  
Ms. Angela Jones, Truancy  
Andrew Davis, Director, Plant Services  
Dr. Irene Williams  
Ms. Cassandra Harris, Information, Communication, & Technology Services  
Ms. Ingrid Christian, Information, Communication, & Technology Services  
Milton Brown, Esq.

Attorney:  
Ms. Jonnell Lilly  
Mrs. Nichole Thompson

A call of the roll reflected there was not a quorum.

A request was made to add Receive and approve Richmond Public Schools Education Foundation Board candidates to the agenda.

On a motion by Mrs. Taylor, seconded by Mrs. Harris-Muhammed, the School Board voted to adopt the agenda as amended.
Public Information

The following persons addressed the School Board during the Public Information period: Robin Crews, Teresa Bjornes, Bob Argabright, James Thomas, Lori W., Sam Banks, Susan Dameron, and Melinda Motley. They spoke on Richmond Public Schools behavior regarding a welcome center, ESL, office hours for Guidance Counselors, the Orchestra Program at Linwood Holton Elementary School, a walkable/ride bicycle area in the Hillside Court community, encouraging continuing support for the music programs in the elementary schools, and support of the Arts program in Richmond Public Schools.


On a motion by Dr. Jones, seconded by Ms. Gray the School Board voted 6-2-1 to approve the minutes as listed. (Mesdame Gray, Larson, Messrs. Sturtevant, Bourne, Coleman, Jones voted aye, Mesdames Pinkney Eppes, Taylor, voted nay, Mrs. Harris-Muhammed did not vote)

Receive a Response to the Payroll Audit

Mr. Billups and Ms. Anderson reviewed the payroll audit that had been conducted by the City Auditors office. The objectives of the audit were to; evaluate the efficiency and effectiveness of operations, determine the existence and effectiveness of internal controls, and verify compliance with laws, regulations, and policies.

It was determined that the following worked well; automated access to personnel data was acceptable, FICA payroll tax deductions were calculated correctly, medical and dental benefit deductions were appropriately entered and accurately deducted, there were no duplicate social security numbers or employee identification numbers within the system, any duplicate names, addresses, and bank account numbers that were reviewed were acceptable.

Improvements currently in progress were; implementation of a web portal for staff to retrieve their direct deposit pay remittances and tax documentation and implementation of the use of payroll debit cards.

Areas that needed improvement were; transparency in reporting payroll expenditures to the School Board, there was a mix of contractual and non-contractual employees performing the same jobs, and the number of employees listed in the “non-contracted” category was not fully disclosed to the School Board.

The following recommendations were made:

- Improve transparency in reporting payroll costs.

  RPS administration concurred and set a target date of July 1, 2014 for implementation.

- Establish a policy that ensured Principals/Directors were held
accountable for not complying with the established hiring process and termination procedures.

*RPS administration concurred and set a target date of July 1, 2014 for implementation.*

- Implement an automated timekeeping system, such as electronic time clocks or a computerized time entry system for the hourly employees, that included timely review and approval of time worked.
  
  *RPS administration concurred and set a target date of July 1, 2015 for implementation. It was noted that delays were expected due to budgetary constraints.*

- Establish a system for recording and tracking compensatory time earned and used, which provided a documented history of activity.
  
  *RPS administration did not concur. An established recordkeeping and tracking of compensatory time earned and used existed.*

- Develop a written policy for submitting unclaimed property to the State to include a compliance review by the CFO.
  
  *RPS administration did not concur. The auditor confirmed RPS was in compliance with the due diligence process for unclaimed property.*

- Develop a formal, comprehensive policies and procedures manual, which should be readily available to all staff.
  
  *RPS administration concurred and set a target date of July 1, 2014 for implementation. It was noted that delays may occur due to payroll staff limitations as well as limitations on the Director of Finance as a result of several vacancies.*

**Receive policy 7-1.6, Official Status of School Board Employee**

Attorney Lilly reviewed the proposed Policy 7-1.6 Official Status As School Board Employee. She asked Board members to send recommended changes to her prior to the next Board meeting when the policy would be voted on for approval.

**Receive Revisions to Policy 7-2.6, Appointment and Reappointment**

Attorney Lilly reviewed revisions to Policy 7-2.7 Appoint and Reappointment. She asked Board members to send recommended changes to her prior to the next Board meeting when the policy would be voted on for approval.

**Receive and Affirm the 2012 – 2013 List of Graduates and the 2013 Summer School Graduates**

The following list of 2012 – 2013 graduates and 2013 summer school graduates were presented for approval later in the meeting.
RICHMOND PUBLIC SCHOOLS
GRADUATES 2013

THOMAS JEFFERSON HIGH SCHOOL
SPRING 2013 GRADUATES

ADKINS, DARNELL L.
ALEXANDER, KIERRA E.
ALEXANDER, RASHAWN A.
ALLISON, ROSAN F.
ALLSBROOKS, AMBER J.
AMBERS, ARMONE S.
AMBERS, EMON A.
AMES, ALESHA A.
ANDERSON, ANGELICIA F.
ARLES, RYAN C.
ARNETT, DARION M.
ARZE, PAOLA A.
AUSTIN-JOHNSON, JAMAERA M.
BARON, MAXWELL C.
BATTLE, OCTAVIA S.
BLAKE, BRANDEN J.
BLUE, ERIC J.
BOISSEAU, DEJA
BOOKER, KASHE' M.
BOONE, JOSHUA S.
BRADLEY, KENIVN D.
BRAGG, HEAVEN S.
BRAXTON, JUAN L.
BRIGGS, CHRYSTOPHER M.
BROCKINGTON, CRAYSHONA L.
BROOKS, EVAN B.
BROWN, KAREEMA A.
BROWN, RANKIEISHA K.
BRYANT, TATIANA A.
Burch, Chloé A.
BURTON, JADE L.
BURWELL, ANDREA P.
CALLOWAY, CHRISTOPHER L.
CAMACHO, LUIS C.
CANNON, GLORIA Y.
CANNON, LYVONTE K.
CARDWELL, ZENOBIA A.
CARR, ALEXANDER L.
CHALMERS, NICHELLE P.
CHEATHAM, ERIC R.
CHERESKYS, KYSHIA M.
CLARKE, DION D.
CLAXTON, ASYA M.
COLE, SHAQUANN A.
COLEMAN, NIGEL O.
COLES, VARNZELL L.
COOK, CHANEL H.
COOPER, RASHAD R.
COVINGTON, OLIVIA T.
CROCKETT, MARQUISE J.
DAJEU, RAMAM.CIEL A
DARK, LATTIESHA S.
DAVIS, BRITNEY S.
DAVIS, PHILIPPE V.

DAWINS, ZANAZGIA D.
DENTON, SAMANTHA N.
Dillard, Malik R.
DIXON, TREQUAN L.
DOUGLAS, DEON R.
DOZIER, SUMMER
DURANT, JHERICA E.
DYER, MARLISSIA D.
EDWARDS, ALEXANDRA N.
EDWARDS, DIONNE N.
ELDER, STACEY V.
ELLERBE, JORDYN N.
ELLIO T, NYEMIA P.
EVANS, SHAKEIRA L.
EVANS, TAYLOR N.
FIELDS, AYLLESA M.
FIELDS, TAKISHA D.
FORD, DERRICK B.
FULLER, CHARLES N.
GATES, SHAKIYAH C.
GILLIAM, JOHNNATHAN R.
GLEN, KEANDREA A.
GOINS, DARRELL R.
GOODMAN, SARAIHAH N.
GRAY, NIVEA S.
GUERRERO CASTANEDA, MARIA
HARRISON, BRIA R.
HAWASH, ABDEL SALAM E.
HAWKINS, CAMERON J.
HEWLETT, KAYLA N.
HICKS, THYISHA-CHOLENE A.
HINES, DARREN L.
HOLLMAN, SHANEQUA L.
HOLMES, MIA N.
HUNTER, D’AMESHA R.
IBRAHIM, GBEMISOLA L.
IVEY, JAMAL L.
JACKSON, AYANA F.
JACKSON, MICHAEL L.
JACKSON, TAHII M.
JACKSON, TAURI M.
JEFFERSON, KIARA N.
JEFFERSON, LATIFAH M.
JENKINS, TOBRIKA M.
JOHNSON, ANTONIO L.
JOHNSON, CABLEI L.
JOHNSON, KRISTINE D.
JOHNSON, KRISTEN L.
JOHNSON, ZYKIA A.
JONES, CHALRISE A.
JORDAN, LUCIA M.
JOSEPH-BARNETTE, DESTIN I
KALYANAPU, SHALOM P.
KEARNEY, JAMES M.
KELLEY, JASON
KELLEY, MARQUIS J.
KOUNGATCHOUKE, DIMITRI E.
LACEY, ALEXIS I.
LATIN-REYES, MARIAN A.
LEONARD, NICHOLAS J.
LEONARD, ORTRICE S.
LYNDS, KYLE B.
LYLES, JASMINE S.
LYNCH, DONALD R.
MATELLI, ADRIELLE D.
MATELLI, BRIANNA J.
MC CARGO, THADDEUS A.
MC CARGO, THADDEUSALAN, JR.
MCCOY-SCOTT, DAJATREANN
MCCRAY, JAMAICA
MCNEIL, JESSICA L.
MEYER, CAROLINE Z.
MICHAELS, CHRISTOPHER J.
MILES, STANLEY B.
MILLER, EVA M.
MINOR, SADIE J.
MONTAGUE, CAPRICE K.
MORRELL, THURSTON L.
MOTLEY, PEREJAH A.
NAPIER, MONSHAYE A.
OLIVER, TANISHA L.
ORTIZMARTINEZ, ISMAEL
PAGE, BRIANNA L.
PATTERTSON, BRITTANY J.
PEARCE, SHAKEYLIA Y.
PETERSON-GARDNER, ANAJI L.
PETTIS, SHIYANDA O.
PHILLIPS, EVAN M.
PLEASANT, ASHLEY N.
POLLARD, ROYAL J.
PONDER, BRIANNA A.
REAVIS, MATTHEW I.
REDFORD, WILLIAM M.
RILEY, ANTONIO J.
RIVERS, EDWARD E.
ROSS, DOMINIQUE O.
ROSS, ISAIAH W.
ROWLAND, BARABBAS A.
RUSSELL, LIA P.
SALES, ELIJAH W.
SCOTT, JOY R.
SILVER, AARON T.
SIMPSON, DYSHAWN D.
SMALLS, TIARA C.
SMITH, BRITTANY M.
THOMAS JEFFERSON HIGH SCHOOL – CONTD.
SPRING 2013 GRADUATES

<table>
<thead>
<tr>
<th>Smith, Tyler D.</th>
<th>Thompson, Teondra R.</th>
<th>Williams, Dejana Y.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stewart, Makeda</td>
<td>Walker, Jamel W.</td>
<td>Williams, Jacquelyn N.</td>
</tr>
<tr>
<td>Stone, Jarvis W.</td>
<td>Walter, Jonathan H.</td>
<td>Williams, Russell L.</td>
</tr>
<tr>
<td>Suggs, Keonta E.</td>
<td>Waltz-Folmar, Augustus J.</td>
<td>Wills, Rammel C.</td>
</tr>
<tr>
<td>Taylor, Evan N.</td>
<td>Washington, Jessica A.</td>
<td>Wilson, Joshua Q.</td>
</tr>
<tr>
<td>Taylor, Toni L.</td>
<td>Waters, John D.</td>
<td>Winston, Kahun M.</td>
</tr>
<tr>
<td>Taylor, Trejon M.</td>
<td>Westfall, John S.</td>
<td>Young, Hur-Adam H.</td>
</tr>
<tr>
<td>Teach, Tre'Vaughn H.</td>
<td>White, Tonette R.</td>
<td></td>
</tr>
<tr>
<td>Teeples, Moss M.</td>
<td>Whitaker-Olive, Briana N.</td>
<td></td>
</tr>
<tr>
<td>Thomas, Tiara M.</td>
<td>Wiggins, Damien L.</td>
<td></td>
</tr>
</tbody>
</table>

THOMAS JEFFERSON HIGH SCHOOL
SUMMER 2013 GRADUATES

| Ford, Malika L. | McClain, Maya A. | Talla, Proper Rolan Kamgang |

JOHN MARSHALL HIGH SCHOOL
SPRING 2013 GRADUATES

<table>
<thead>
<tr>
<th>Aduussabur, Malakiya A.</th>
<th>Carter, Artasia A.</th>
<th>Greene, Rasheem D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander, Eric T.</td>
<td>Carter, Jonathan L.</td>
<td>Hamilton, Joseph A.</td>
</tr>
<tr>
<td>Allen, Darius W.</td>
<td>Cary, Rickyma Y.</td>
<td>Harris, Damien J.</td>
</tr>
<tr>
<td>Baltimore, Herman M.</td>
<td>Cerezo, Cynthia A.</td>
<td>Harris, Dijon M.</td>
</tr>
<tr>
<td>Banks, Mark D.</td>
<td>Cheatham, Iliza O.</td>
<td>Harris, Jaret A.</td>
</tr>
<tr>
<td>Barker, Air-Rai T.</td>
<td>Chew, Donovan E.</td>
<td>Harris, Kristopher J.</td>
</tr>
<tr>
<td>Baskerville, Sheldale D.</td>
<td>Christian, Ferniqua M.</td>
<td>Harris, Larry A.</td>
</tr>
<tr>
<td>Battle, Rolanda L.</td>
<td>Clanton, Homer B.</td>
<td>Harris, Raven L.</td>
</tr>
<tr>
<td>Beale, Breana R.</td>
<td>Clarke, Kaneysa C.</td>
<td>Harris, Taahira R.</td>
</tr>
<tr>
<td>Beale, Chmary C.</td>
<td>Coleman, Amber M.</td>
<td>Hodges, Kristopher T.</td>
</tr>
<tr>
<td>Belgrave, Eljiha S.</td>
<td>Coleman, Shaniqua J.</td>
<td>Hoggard-Johnson, Rodque L.</td>
</tr>
<tr>
<td>Bell, Rasean K.</td>
<td>Colombo, James A.</td>
<td>Holmes, Drewn W.</td>
</tr>
<tr>
<td>Bell, Raheen M.</td>
<td>Corbin, JaeMon T.</td>
<td>Holmes, Sheron M.</td>
</tr>
<tr>
<td>Belton, Alexander</td>
<td>Cottom, Carvelle A.</td>
<td>Hoover, Raeza J.</td>
</tr>
<tr>
<td>Benbow, Michael R.</td>
<td>Crittendon, Corey K.</td>
<td>Hunter, Uniqua C.</td>
</tr>
<tr>
<td>Berryman, Katrina S.</td>
<td>Daniels, Tranique J.</td>
<td>Irving, Donta T.</td>
</tr>
<tr>
<td>Beswick, Chelsea S.</td>
<td>Davis, Aarom M.</td>
<td>Jackson, Crystal N.</td>
</tr>
<tr>
<td>Blackman, CyAsia R.</td>
<td>Davis, Amber D.</td>
<td>Jackson, Elonda L.</td>
</tr>
<tr>
<td>Blake, Laquita D.</td>
<td>Davis, Anthony M.</td>
<td>Jackson, Tadesha M.</td>
</tr>
<tr>
<td>Boisseau, Angel J.</td>
<td>Davis, Isaiah L.</td>
<td>Jarmann, Jasmine J.</td>
</tr>
<tr>
<td>Boyd, Akio R.</td>
<td>Dean-Mcbride, Gerard A.</td>
<td>Jefferson-Harve, Chalene T.</td>
</tr>
<tr>
<td>Boykin, Travis S.</td>
<td>Downey, Jeremiah J.</td>
<td>Jefferson, Tiara D.</td>
</tr>
<tr>
<td>Brown, Detwon D.</td>
<td>Edwards, Thomas O.</td>
<td>Johnson, Aceya R.</td>
</tr>
<tr>
<td>Brown, Jarna R</td>
<td>Ellis, Carl A.</td>
<td>Johnson, Nactelre M.</td>
</tr>
<tr>
<td>Bruce, Marcearrow T.</td>
<td>Fleming, Shaquille M.</td>
<td>Johnson, Stephone S.</td>
</tr>
<tr>
<td>Brunson, Jasmine C.</td>
<td>Folks, Mailyn J.</td>
<td>Jones, Elijah M.</td>
</tr>
<tr>
<td>Burford, Tykeysha S.</td>
<td>Ford, Sharelle D.</td>
<td>Jones, Jejuan T.</td>
</tr>
<tr>
<td>Burwell, Deangelo S.</td>
<td>Friday, Ashe C.</td>
<td>Jones, Troy R.</td>
</tr>
<tr>
<td>Byrd, Jahnisha D.</td>
<td>Gilliam, Allen A.</td>
<td>Lambert, Shevon J.</td>
</tr>
<tr>
<td>Callahan, Sharisse M.</td>
<td>Gilliam, Jacquelin S.</td>
<td>Lampkin, Micah I.</td>
</tr>
<tr>
<td>Carlyle, Rashod T.</td>
<td>Glover, Terrel Dominique</td>
<td>Leonard, Khalil J.</td>
</tr>
<tr>
<td>Carrington, Dashiell Z.</td>
<td>Green, Janesha S.</td>
<td>Lewis, Angela M.</td>
</tr>
<tr>
<td>Carroll, Christy J.</td>
<td>Green, Latroya D.</td>
<td>Little, Jervonte L.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOHN MARSHALL HIGH SCHOOL – CONTD.
SPRING 2013 GRADUATES

MAYHEW, MAYOLA M.
MAYO, RAKEEM L.
MCNEIL-JOHNSON, KEYANNA P.
MCAE, AARON J.
MELVIN, DEVONTE A.
MERCER, VINECIA B.
MOORE, BRANDICE M.
MOORE, CHRYSHUNDA J.
MOORMAN, SHAKYRA N.
MORRIS, DOMINIQUE L.
MORRIS, MAYA I.
MORTON, LEMARD J.
MUHAMMAD, TARIQ I.
MURPHY, JUSTIN D.
PAMPLIN, SHAQUANAH D.
PETERSON, ANTHONYRASHAWN
PETTIS, JAMESHA S.
PICKETT, KEIONTAE S.
POPE, PATRICK L.
PRINGLE, JARRELLE J.
PRINGLE, QUINTON M.
PRYOR, RAWLAND T.
PULLIAM, N'DEA L.
QUINN, DOMONICK Q.
RICHARDSON, DAIJA N.
RIGBY, LAWRENCE D.
ROBINSON, D'QUAN
ROBINSON, JA-VANNA D.
ROBINSON, MARQUISE D.
ROSS, TALITHA L.
SAMS, SHAKIRA N.
SAMUELS, JAHLISA P.
SCOT, JAVIELL T.
SCRUGGS, DYSHAN J.
SHAW, TREVYON D.
SMITH, ANTHONY G.
SMITH, KE-TON L.
SMITH, QUINTRELL J.
SMITH, TARA N.
SOSTRE, LYHESA M.
STOKES, ALLEN M.
STONE, TERENCE J.
STUCKEY, AMBER M.
SWOPES, PARIS D.
SYKES, JULIUS F.
TAYLOR, SHA-DAMEEN S.
THANEIL, SAIQUAN M.
THOMPSON, JOHN D.
TINDAL, CHANG L.
TOLLIVER, JAYQUAN L.
TRICE, SHANTINA M.
TUNSTALL, INDIA M.
TURNER, D'QUAN D.
TURNER, M'NEISHA L.
TYSON, SAYSHA L.
VENABLE, JAHLEESA A.
VINCENT, TREVON W.
WALKER, A'LAJA I.
WALLER, TRISTAN A.
WASHINGTON, KELVONTAEJ.
WASHINGTON, THEOSHA D.
WELLS, ANDREA D.
WHITE, ARTIRA S.
WHITE, BRIAN J.
WHITE, SAINTEA S.
WILLIAMS, TYRELL Q.
WILSON, JUNILLA R.
WINN, TIERRA R.
WOODSON, ANGELIC D.
WRIGHT, TZADDI D.
WYCHE, LAMONT J.

JOHN MARSHALL HIGH SCHOOL
SUMMER 2013 GRADUATES

BOGAN, MIKIA MICHELE
BURNNO, NORTECIA J.
FRAZIER, JONT'E M.
MADISON, JONAED L.
MATTAX, MELVESHA L.
MCCRAY, JACQUAN M.
SEWARD, DANZALL D.
SINGLETARY, JOVONYA T.
WHITE, VERONICA T.

GEORGE WYTHE HIGH SCHOOL
SPRING 2013 GRADUATES

ABERNATHY, CURTIS L.
ACUNA, ELDA J.
ADKINS, DESHIONAY A.
ALDRIDGE, ZAKIA S.
BARNES, KAMESHA S.
BARNES, KERONDRA I.
BARNETT, SHAWN A.
BARTLETT, BRIANNA R.
BATTLE-GILL, DAMON J.
BIRT, MARK K.
BLAND-PAULEY, R'KELAH J.
BLOUNT, RAMON S.
BONAPARTE, IVAN T.
BOWSER, ZANEISHA T.
ALEXANDER, ADRIENNA L.
ALFORD, AALIYAH S.
ALI, MALIKAH A.
ALLEN, TYEKA L.
BARNES, KAMESHA S.
BARNES, KERONDRA I.
BARNETT, SHAWN A.
BARTLETT, BRIANNA R.
BATTLE-GILL, DAMON J.
BIRT, MARK K.
BLAND-PAULEY, R'KELAH J.
BLOUNT, RAMON S.
BONAPARTE, IVAN T.
BOWSER, ZANEISHA T.

ANDERSON, JAENIESHA M.
ARTIS, MELINA J.
BANO, CHRISTINE O.
BARAJAS, ARCELIA Y.
CARTER, RASHEED J.
CENTENO, JENIFER A.
CHANTILOU, EVERTON G.
CHERRY, NATHANIEL L.
CHITTUM, BROCK N.
CHITTUM, COREY H.
CLARK, MAKEIA S.
CLARK, NIJAWANN D.
CLARKE, MICHAEL H.
CLARKE, SHANICEN.
GEORGE WYTHE HIGH SCHOOL – CONTD.
SPRING 2013 GRADUATES

DELANEY, QUINTEETIA J.
DENNIS, TOMMI L.
EASLEY, ALONZO J.
EBERHARDT, ASHLI L.
EDWARDS, DAVENISH Q.
EGGLESTON, DOMINIQUE L.
EPPS, LASHAY S.
ESTRADA, BRIAN O.
EVANS, RIKHILL L.
FINNEY, IRVIN L.
FORD, GREGORY M.
FRANKLIN, DREQUAN M.
FREEMAN, DEANQUA B.
GARDNER, MICHAEL T.
GARY, ADREENA D.
GIVENS, RIC’SHAM.
GREEN, BRANDON T.
GREEN, JASMINEM.
GREGORY, TIARAM.
GREGORY, TIERRA R.
GUIDRY, YUSEF E.
HAIRSTON, DARIENE
HAMP, JARED
HARRIS, MAYA A.
HARRIS, SHAMAE R.
HARVEY, ALIYAH L.
HARVEY, Darryl G. JR.
HAWKES, ISMA’ILM.
HAWTHORNE, MELAKIE
HENLEY, JANARIOM.
HERNANDEZ, GABRIEL J.
JACKSON, QUINTON Z.
JACKSON, SHAQUIA F.
JENKINS, BRITTNY N.
JOHNSON, BIANNIA R.
JOHNSON, COURTNEY R.
JOHNSON, JASMINE U.
JOHNSON, JERMAINE A.
JOHNSON, KRAIG K.
JOHNSON, NATHANIEL M.
JOHNSON, QUINTELL N.
JOHNSON, TYRO NL.
JONES, BENJAMIN H.
JONES, BILAL R.
JONES, DENISHA J.
JONES, DESTINYE J.
JONES, JAVONTAE L.

KEARNEY, MARLYN A.
KELLY, TENISHA P.
KERSHAW, MARIOD.
KIDD, KAMESHA T.
KILPATRICK, AALIYAH T.
KNIGHT, BERNARDO L.
KNIGHT, TAMERA R.
LAMBERT, JABEQUISHA L.
LANE, DAYMAYNE T.
LANE, JOSHUA N.
LEE, DESTINY E.
LEE, JESSICA R.
LEWIS, ALEXISA.
LEWIS, MONIQUE D.
LEWIS, REGINA C.
LINDSEY, MIKAE LL.
LOFTON, BRITTANY N.
LOPEZ-HERRANDEZ, DIANA
LUCAS, TR’ANIQUA L.
MACKLIN, TARJA L.
MARTINEZ, MIRIAM
MASON, DELAYNE E.
MAYO, NYASIA T.
MAYO, TARNISHA R.
MCCORMICK, SHANICE M.
MCLAURIN, AKIELA D.
MCMORRIS, KEVIN D.
MCWILLIAMS, MARIO A.
MITCHELL, AARON P.
MOORE, BRIANNA S.
MORTON, TISHANNA L.
MOSBY, DONTEL L.
OWEN, JACOB D.
PAIGE, KATIA D.
PAYTON, ARISTARCHUS J.
PEARCE, XAVIER O.
PEOPLES, DELANO J.
PERRY, TARNETTA M.
PETERSON, CAR LL.
PITTMAN, OCTAVIA
POKHREL, DEO N.
POLLARD, CHAEDREM M.
PRICE, NICHOLAS D.
QUICK, REBBECA A.
RANDOLPH, ANTONYO D.
RANDOLPH, TREBORM.

REAVIS, KATHRYN E.
REESE, MICHAEL L.
REID, RACHEL K.
RILEY, LAMONT
RIVERS, KRISTAL D.
ROACH, NYEKA P.
ROBINSON, DEREKT.
ROBINSON, INESHA
ROBINSON, STEPHON M.
ROBINSON, WANYA S.
RODWELL, ANGELJAMES
ROSS, DAVON T.
SALMON, PATRICK M.
SATTERWHITE, LAVONTE D.
SAYLER, TINA J.
SHARP, ANN V.
SHARP, REBECCA J.
SHORT, BRONTAE K.
SILVER, ANTONIO R.
SMITH, RONDELL L.
STATEN, BRANDON D.
STORY, KASHAYLA Q.
SUMTER, VICTORIA S.
THOMAS, ARID.
THOMAS, DEMARIUS P.
THOMAS, JOSHUA C.
THORNHILL, ROMONTAE M.
TRENT, SHAKERA T.
TUCKER, BERNARD R.
TUCKER, VICTOR L.
URENA, JENESIS P.
VAUGHAN, DEVIN N.
WASHINGTON, DEMONTE’
WATKINS, SHIRMEK M.
WILKINS, ALEXANDER E.
WILLIAMS, BERKLEY
WILLIAMS, C’AIRA N.
WILLIAMS, CHEYANNE
WILLIAMS, DOMINI
WILLIAMS, JAVONTE’E.
WILLIAMS, MARISHA J.
WILLIAMS, ROBERT
WILLIAMS, RODERICK L.
WOOTEN-MITCHELL, JAZMIN L.
WYATT, KWANZA J.
GEORGE WYTHE HIGH SCHOOL
SUMMER 2013 GRADUATES

BROWN, TERAYL RAYMOND
HINTON, JOSHUA MAURICE
JOHNSON, KRAIG K.

ARMSTRONG HIGH SCHOOL
SPRING 2013 GRADUATES

ALFORD, MONTEL
ALLEN, CHESTER J.
ALSTON, JEMIRAH A.
ANDERSON, CAPRICIEA C.
ANDERSON, SHAQUILLE D.
BAILEY, SHANEICE L.
BAKER, TAYLOR A.
BANKS, JANELL V.
BARRIE, ALEXUS C.
BARLOWE, YOLANDA M.
BARNES, SAUNTASIA J.
BARNES, SHAKEEM S.
BARTEE, SPENCER S.
BATTLE, MALIEK L.
BERKLEY, DONYELL J.
BEST, MERCI N.
BONIE, KARIMAH Q.
BOWENS, DAQUAN M.
BROKENBROUGH, ANTHONY Q.
BROOKS, CHARNIECE T.
BROWN, LATIFAH J.
BROWN, RAKEESH Z.
BROWN, WHITNEY H.
BURCHETTE, TREYVON R.
BURGESS, BRENNEL E.
BYRDS, TONYRA M.
BYRD, MARKE A.
CALLIS, DEVON M.
CAMPBELL, CHRISTOPHER N.
CARROLL, TARIA C.
CARTER, TRAVIS D.
CHARITY, MICHAEL A.
CHATMAN, VANESSA A.
CLANTON, BRIONNA N.
CLARK, CHAWNDLE J.
CLARK, DEVONTE L.
CHEATHAM, JESSICA
COLEMAN, LAMONT
COLEMAN, PORCHA M.
COLEY, DEENDO S.
COOPER, JOCQUEISHA S.
COOPER, TAHEERRA N.
COOPER, TERRANCE N.
COSBY, CORNISHA B.
COSBY, KEVIN L.
COSBY, TIERRA N.
COWARD, FELICIA R.
COX, SHAMIA L.
CROSS, JAMAYA L.
DABNEY, KALEIGH N.
DAVIS, ANITA E.
DAVIS, NATESSIA
DAVIS, RAYMOND T.
DAVIS, TEREATHA A.
DUNKLEY, IVAN L.
EADDY, DIAMOND J.
EDATE, MARLEEN O.
EDWARDS, KYLE L.
ELLIS, BIANCA M.
FIELDS, REGINALD E.
FLEMIN, ASHLEY M.
FLEMIN, ASHLEY O.
FORBES, JIOCHI E.
FORD, NYGEI.
FOREHAND, CHELSEA R.
FRANKLIN, ADRIAN M.
FREDIAN, SHARQUEENA M.
FRIESON, GINGER A.
FULLER, LABARBARA L.
GOODE, DAQUON A.
GOODE, JAMONI D.
GRANT, SHAQUANNA L.
GREENE, TIMESHA
HANCE, KAYLA M.
HARRIS, BRITTANY E.
HARRIS, CARISMA J.
HARRIS, KEIERTA J.
HARRIS, QUANDELL L.
HENRY, PETER D.
HUMES, AALIYAH Z.
JACKSON, ANTWON L.
JACKSON, DERRICK R.
JEFFERSON, KIMBERLIE M.
JENNINGS, GARY R.
JOHNSON, BRIANA C.
JOHNSON, SHANNON M.
JONES, ALEISHA D.
JONES, SHARNITA O.
KELLY, TAYON T.
KERSEY, QUADIAH F.
KEY, KADEJA T.
KIGHT, KRISHAVN A.
LACZKO, ELIZABETH M.
LANGSTON, MONTRELL A.
LASSITER, MARKEEM L.
LEE, VIDRELL D.
LEWIS, JSHAUNA T.
LEWIS, JASMIN E.
LOVEY, JERRY L.
LUNDY, ERIC
LYTIPLE, ASIA C.
MABRA, MALIK I.
MALONE, ARCHER K.
MASON, KANISHA R.
MASON, QUADASHA S.
MAYFIELD, ALBERT J.
MCCOO, JAMARIO M.
MCCLAIN, DAVON R.
MCRAEE, LASGEEIA L.
MEALY, TAYON
MILES, REGINA T.
MILLS, TYANDRA D.
MINES, KIRVON C.
MONTAGUE, CHAQUANNA K.
MOORE, NYSIA R.
MORRIS, ROBERT L.
MOSES, DJAIAH N.
MURRAY, DOMINIQUE E.
MYLES, LEEQUESHA M.
NEAL, CHARQUITA D.
NICHOLSON, RASHAD
OSBORNE, MAHOGANY J.
OTEY, DAMIEN T.
OWENS, MIA L.
PALMER, MARLEISHA L.
PALMER, MEASIA Z.
PARKER, RONDELL
PATRAN, JAYON I.
PENDERGRASS, SHAYLA M.
PERRY, SIAJA
PIERCE, GERALD A.
PITTMAN, SHAUNDEL D.
POSTELL, UTOPIA C.
POWELL, RAKI J.
REDD, SHANEQUA O.
REESE, MIYSHA T.
RICHARDSON, HUG B.
ROGERS, IISHIA D.
ROSS, DEVONTA S.
SATTERFIELD, TESHAWN S.
SCOTT, DYNKKI S.
SCOTT, JORDAN A.
SCOTT, SHELLIE M.
SHIELDS, JERRELL L.
sIMONS, ZAYS
SINGLELARY, SPENSEAN M.
SMITH, MICHAEL A.
SMITH, TODD M.
SMITH, WILLIAM A.
SPAIN, TONY L.
ARMSTRONG HIGH SCHOOL – CONTD.
SPRING 2013 GRADUATES

Winston, Asia M. 
Winston, Clarence D. 
Woodley, Joheim R. 
Worthington, Marquetta R.

ARMSTRONG HIGH SCHOOL
SUMMER 2013 GRADUATES

Britt, Ray D. 
Brown, Antoenika P. 
Cheatham, Jessica M. 
Crawley, Teona S.

HUGUENOT HIGH SCHOOL
SPRING 2013 GRADUATES

Aleman, Victor R. 
Allen, Daijah L. 
Allen, Jamel E. 
Alvarezalvarado, Heid Y 
Ampey, Christina S. 
Anderson, Shanicki 
Anthony, Dayquane T. 
Archer, Keosha M. 
Asby, Liuscious F. 
Bangura, Mohamed 
Baptiste, Davante D. 
Battle, Atorria D. 
Battle, Reshawn L. 
Bermudez, Obed 
Besong, Elvira N. 
Billie, Jemond K. 
Bloom, Jasmin E 
Bobb, Shauneal A. 
Bowles, Antonio V. 
Bowles, Bria M. 
Braxton, Corey V. 
Brewer, Nasion A. 
Brooks, Brianna A. 
Brown, Brittany A. 
Brown, Mikequan 
Brown, Toronto M.
HARRIS, MARCUS D.
HARRIS, TREVELLE J.
HICKS, IMANI A.
HICKS, JASMYNE S.
HIGGINS, CAITLIN C.
JACKSON, ANDREY J.
JACKSON, ASHLEY S.
JACOBS, OAKLEY Z.
JOHNSON, ALDEJA

JOHNSON, BRIA T.
JOHNSON, CHRISTINA S.
JOHNSON, TYLER A.
JOHNSON, VERLON
JONES, ANTHONY G.
JONES, BREEA J.
JONES, DAISHA M.
JONES, DESHANTI F.
JONES, JAVON J.

JONES, RODNEY R.
JONES, SHAQUILLE D.
KELLY, EILEENE.
KIDD, DAMIKA K.
LANE, SHATIÉRA C.
LAW, JAEQUAN
LEAK, ASIA M.
LOGAN, SALEASE M.
LOWE, DANTE T.

HUGUENOT HIGH SCHOOL – CONTD.

MANUEL, ANDREW J.
MARABLE, LEON T.
MARSH, JORDAN D.
MARSHALL, AUJUANE S.
MARTIN-WHITE, LAKEE D.
MARTINEZ, LUIS
MASON, WENDY M.
MAZ, CHRISTOPHER A.
MCCRAY, ERNEST W.
MCDONALD, BRIANNA C.
MCDONLEY, DEVAUNTE A.
MCDUFFIE, REGINALD T.
MILBOURNE, GENOVIA A.
MILLS, MALIK A.
MILLS, RASHIKA L.
MIRSHAHI, MEHDI
MOHAMED, AQILAH
MORTON, ZYKEE E.
MOSLEY, TARIK D.
MOSSO, CHASITTY M.
MUKIBI, QUEEN A.
MUSELM, OMER
N’DRAMAN, BINTOU
NEASON-FORD, NATASHIA D.
NGUESSAN, ASSIA M.
NOTTINGHAM, LASHAWNA A.
ORTIZ, MICHAEL A.
OSORNIO, JESSICA
PADILLADLCID, DAYRIN V.
PAIGE, CHAPELLEM.
PARNELL, AARUM D.
PARRY, ZACHARY H.
PATE, D’MARCUS D.
PAUL, WINTER
PECK, TYLER L.
PEREZ, GRISELDA L.

PERKINS, THOMAS A.
PORTER, NA-TERA S.
POTTS, TAMIK S.
PRENTISS, COREDAJA A.
PRESTON, DARRIAN T.
PRICE, LAQUANNA C.
RANDOLPH, ANTHONY G.
REAVIS, DIAMOND S.
REED, CHRISTOPHER A.
RHODES, CHANTE L.
RICH, MARKOS J.
RICHMOND, TYRONE D.
ROBINSON, D’ZHANE’ K.
ROBINSON, MARKEL
ROBINSON, QUADAYSHA S.
ROSS, CHARLES M.
ROSS, TYSHON U.
ROWE, JERNESHA M.
SANCHEZ, KATIA A.
SCHOOLS, AMBER M.
SCHWARTZ, MICHAEL A.
SCOTT, ANDREUS C.
SCOTT, RUST M.
SHANDS, DIAMOND S.
SHEARIN, MARQUAN J.
SHORT, ASHLEY
SLOAN, RAESHAWN M.
SMITH, CHRISTOPHER
SMITH, KARRIEMA R.
SNEAD, DEVAN E.
SOLIS, PHYL LIS
STITH, ALEXANDRIA
STITH, NEHEMIAH C.
STONE, DEJA Y.
TALLEY, DEVONTE L.
TALLEY, SANTRICE

TALLEY, TIMARA S.
TERRY, BREANA L.
THACH, SONY
THOMAS, JASMINE C.
THOMPSON, DAMION A.
THOWER, TAYLEN T.
THURMOND, RACQUEL O.
TOLER, DEVONTE D.
TURNER, JOEY D.
TWEEDY, JASANNAH D.
TYDINGS, AVERY
TYLER, TIANSHAE D.
ULLOA, JOHNNY
VALDEZ, CHRISTOPHER
VALLADARES, CARLA
VILLATORO, JONATHAN
VO, KIET Q.
WADDY, CHELSEA
WALLACE, MICHAEL L.
WARREN, DARICE Z.
WILKINS, MAQUAN D.
WILLIAMS, AMBER N.
WILLIAMS, COLE A.
WILLIAMS, JENAY C.
WILLIAMS, MICHAEL J.
WILLIAMS, NYGEL E.
WILLIAMS, REGGIE R.
WILLIAMS, TREVON J.
WILSON, DAYQUANA O.
WRIGHT, KORY D.
WRIGH, SHANTE R.
WYATT, DEMORRISE A.
YATESPA’, CYNTIAH G.
YATES, JAZMON A.
YATES, MIYA M.
ZUNIGA, LARRY

HUGUENOT HIGH SCHOOL
SUMMER 2013 GRADUATES

ANDERSON, MARQUISE A.
CARTER, MIA A.
HILL, KENLICIA M.
PERRY-STYLES, DEMARION
WHITE, ASHLEY NIGEL

HUGUENOT HIGH SCHOOL
SPRING 2013 GRADUATES
## OPEN HIGH SCHOOL
**SPRING 2013 GRADUATES**

<table>
<thead>
<tr>
<th>ANDERSON, RYLAND L.</th>
<th>COLEMAN, CLARITY A.</th>
<th>JOHNSON, APRIL R.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANGLIN, CORBIN A.</td>
<td>COTZIAS, NIKITA G.</td>
<td>JONES, JOHN E.</td>
</tr>
<tr>
<td>BARRON, JAZMINE A.</td>
<td>FORTUNE, A'SHAUNTA L.</td>
<td>JONES, WILLIE H.</td>
</tr>
<tr>
<td>BINSHTOK, CHAVI</td>
<td>GARDNER, GUNNAR J.</td>
<td>KONRAD, AUGUSTUS M.</td>
</tr>
<tr>
<td>CARMICHAEL, DARYN F.</td>
<td>GARLAND, RAZAN K.</td>
<td>LAUHER, MIRANDA L.</td>
</tr>
<tr>
<td>COLEMAN, ROBRICHA N.</td>
<td>GRAVES, COURTNEY R.</td>
<td>MONROE, PREKIYA D.</td>
</tr>
<tr>
<td>COLEMAN, SELAH D.</td>
<td>GRAY, APRIL S.</td>
<td>MORGAN, DUNESHA B.</td>
</tr>
<tr>
<td>COTMAN, CLARITY A.</td>
<td>HANNAH, ENDAZHA J.</td>
<td>MOULDEN, SHAIKWAN J.</td>
</tr>
<tr>
<td></td>
<td>HINES, JAMESHA E.</td>
<td></td>
</tr>
</tbody>
</table>

## OPEN HIGH SCHOOL – CONTD.
**SPRING 2013 GRADUATES**

<table>
<thead>
<tr>
<th>ADKINS, OLIVIA L.</th>
<th>SANTOWASSO, ZACHARY J.</th>
<th>VENABLE, JOHNATHAN E.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANGELIN, CORBIN A.</td>
<td>SAUNDERS, MARCUS O.</td>
<td>WATKINS, TERRON L.</td>
</tr>
<tr>
<td>BAYNARD, FATIMA A.</td>
<td>SMITH, EMONIE M.</td>
<td></td>
</tr>
<tr>
<td>BRACKEN, AMINA</td>
<td>SPENCE, DARON W.</td>
<td></td>
</tr>
<tr>
<td>BRAXTON, WARREN E.</td>
<td>TURNER, KIARA J.</td>
<td></td>
</tr>
<tr>
<td>BROWN, AKIYAH K.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CASHIN, LANE W.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHATMAN, DEJERON M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLARKE, ANDREW A.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAVIS, BRIANA M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAVIS, LINDA S.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEAN, TAYLOR A.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DIXON, GABRIEL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DUANNE, IAN M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EASTER, REGINA E.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDMONDS-HOWELL, LARELLE T.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EVANS, KHADIIA B.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FREEMAN, JAMIEE N.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## RICHMOND COMMUNITY HIGH SCHOOL
**SPRING 2013 GRADUATES**

<table>
<thead>
<tr>
<th>ARTIS, ALEXA N.</th>
<th>FRIDAY, MALCOLM B.</th>
<th>REED, DARRIAN P.</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUERNHEIMER, ANTHONYM.</td>
<td>GOFFE, SHAKIRA C.</td>
<td>RICHARDSON, MARCUS J.</td>
</tr>
<tr>
<td>BAEZ, FELICIAM.</td>
<td>GORE, DESIA M.</td>
<td>RICHARDSON, NIGEL S.</td>
</tr>
<tr>
<td>BANGURA, FATIMA A.</td>
<td>HANSON, MALCOLMA.</td>
<td>ROCHESTER, TREVON</td>
</tr>
<tr>
<td>BRACKEN, AMINA</td>
<td>HENDERSON, DEJON W.</td>
<td>SCHOFIELD, CHRISTOPHER L.</td>
</tr>
<tr>
<td>BRAXTON, WARREN E.</td>
<td>HURST, KAYLAH R.</td>
<td>SMITH, BRITTANY N.</td>
</tr>
<tr>
<td>BROWN, AKIYAH K.</td>
<td>JACKSON, FRANCINE A.</td>
<td>SMITH, QUANISHA J.</td>
</tr>
<tr>
<td>CASHIN, LANE W.</td>
<td>JONES, JAEDAN A.</td>
<td>STATEN, META M.</td>
</tr>
<tr>
<td>CHATMAN, DEJERON M.</td>
<td>JORDAN, KYANNA J.</td>
<td>STONE, ALEEZ AJ.</td>
</tr>
<tr>
<td>CLARKE, ANDREW A.</td>
<td>LOPES, SYDNEE P.</td>
<td>THOMPSON, NAILAH J.</td>
</tr>
<tr>
<td>DAVIS, BRIANA M.</td>
<td>MARTIN, HANNAH A.</td>
<td>VAZQUEZ, EDGARDA J.</td>
</tr>
<tr>
<td>DAVIS, LINDA S.</td>
<td>MCFADDEN, CHRISTIAN D.</td>
<td>WALKER, MARISSA J.</td>
</tr>
<tr>
<td>DEAN, TAYLOR A.</td>
<td>MOSELEY, ISHIA L.</td>
<td>WATSON, TERRY K.</td>
</tr>
<tr>
<td>DIXON, GABRIEL</td>
<td>PAGE, HELENA C.</td>
<td>WINEST, ERIN C.</td>
</tr>
<tr>
<td>DuANNE, IAN M.</td>
<td>PAGE, SHANIECE D.</td>
<td>YOUNG, CIANA-LENAE C.</td>
</tr>
<tr>
<td>EASTER, REGINA E.</td>
<td>PARKER, BRIAN.</td>
<td>ZECHINI, MAYZIE M.</td>
</tr>
<tr>
<td>EDMONDS-HOWELL, LARELLE T.</td>
<td></td>
<td>ZIMMERMANN, JORDAN C.</td>
</tr>
<tr>
<td>EVANS, KHADIIA B.</td>
<td>PERRY, DENISE A.</td>
<td></td>
</tr>
<tr>
<td>FREEMAN, JAMIEE N.</td>
<td>PINEDA, ROBERT D.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>REAVES, NOAH J.</td>
<td></td>
</tr>
</tbody>
</table>

## FRANKLIN MILITARY ACADEMY
**SPRING 2013 GRADUATES**

<table>
<thead>
<tr>
<th>ANDERSON, RYLAND L.</th>
<th>COLEMAN, DARREN A.</th>
<th>JONES, JENELLE M.</th>
</tr>
</thead>
<tbody>
<tr>
<td>BARHAM, LARRY D.</td>
<td>CONLEY, TY-TIANA D.</td>
<td>LOGAN, MARKHEIRA</td>
</tr>
<tr>
<td>BAUGH, DARYL L.</td>
<td>DAVIS, QUESHIA D.</td>
<td>MCDONNOUGH, INDIGO</td>
</tr>
<tr>
<td>BELL, ANTHONY A.</td>
<td>FIGUEROA, SHAVONNE B.</td>
<td>MQURINN, CHRISTOPHER J.</td>
</tr>
<tr>
<td>BETHUNE, D'MYRIA N.</td>
<td>FREDERICK, CHIQUITA C.</td>
<td>MEALY, CHYANN A.</td>
</tr>
<tr>
<td>BETHUNE, D'MYRIA R.</td>
<td>FULLARD, STEPHON A.</td>
<td>MOSES, DAQUAWN A.</td>
</tr>
<tr>
<td>BIGGS, ALLEYAH</td>
<td>GREEN, CHEROQUN R.</td>
<td>PHILLIPS, DEION L.</td>
</tr>
<tr>
<td>BISHOP, CHELSEA M.</td>
<td>HARGROVE, JAMES A.</td>
<td>PHILLIPS, OMAR II.</td>
</tr>
<tr>
<td>BROWN-FELIX, ELAINA M.</td>
<td>HAYNES, JAROND J.</td>
<td>SCOTT, TYRINA</td>
</tr>
<tr>
<td>CARTER, KUMARRIE M.</td>
<td>HENDERSON, KWAME K.</td>
<td>SMALLS, TARON J.</td>
</tr>
<tr>
<td>COLE, ALVIN L.</td>
<td>JOHNSON, RAVEN O.</td>
<td>SMITH, JUBARI F.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
THOMAS, TAUREAN R.  WASHINGTON, TREVON L.
TYLER, AYANNA  YOUNG, JOSHUA I.

AMELIA STREET SCHOOL
SPRING 2013 GRADUATES

BROWN, JATE’ A.  JORDAN, FRANCES J.

ADULT CAREER DEVELOPMENT CENTER
SPRING 2013 GRADUATES

ABDUR-RUHMAN, YASMIN  CRABTREE, CHRISTINA
AJANEL, ESMA  DEMSKO, SHAWN
ALFORD, RAQUIYAH L.  DERRICOTT, QUINTICIA L.
ARNOLD, FRED II  DUNN, TIFFANY
ARRINGTON, DESEAN L.  EATON, JASMINE K.
ATKINSON, DELORES  FORD, CHARLES E.
BAKER, BRENDA Y.  FORD, CHINA M.
BATTLE, JARRETT  FOSTER, SABREANA A.
BENNETT, JAMES J.  FRAIERSON, MARCUS T.
BOLDING, FRANCES  FRIEDMAN, RANDOLP
BOXLEY, DW AINE  GILMORE, ALEC J.
BRAXTON, BEAU  GORDON, ANGELA
BROWN, WILLIAM III  HAMI EL, BRIANNA M.
BRUNSON, JAVOHN D.  HAMILTON, KELSEY
BUTLER, TIARA  HARRIS, KIARA
CAMMACK, LA’SHAYE M.  HARRIS, STARKEISHA A.
CARROLL, SHYEEKA H.  HERNANDEZ, ROBERTO
CHEATHAM, MARQUEST  HOLLOWAY, KEANDRA
CHRISTIAN, JASMINE M.  HOPE, DWAYNE L.
COSBY, SYLVIA M.  HUBBARD, ASHLEY
JONES, D’WANA D.  JONES, ER IC I.
LAURA, JESSICA L.  LOPEZ, CLAUDIA
M ER EDITH, JAMES R.  MORRIS, JAMYIA
ONI, OLUWASEUN  PARKER, ISIAH
PETE RSEN, RAVEN T.  PLEASANTS, SIMONE S.
SANDERSON, CHRISTIAN L.  SCHAUFLER, SAMUEL
SMITH, JONAH G.  STRICKLAND, CHRISTIAN N.
THOMAS, GEORGE W.  VELAZQUEZ, SHERISSA N.
WHITLOW, JOHN TAE’ L.  WOODY, TREQUANE N.

ADULT CAREER DEVELOPMENT CENTER
SUMMER 2013 GRADUATES

HARTFIELD, SYDNEY T.
HOPKINS, MICHAEL SCOTT
WILLIAMS, EDMUND
Receive the 2014 Legislative Package

A draft of the Richmond Public Schools 2014 General Assembly Requests were presented for the Board to review. The requests for legislation or appropriations were to:

- Amend the mandate of the SJR328 (2013) JLARC study of the efficiency and effectiveness of elementary and secondary school spending in Virginia to include a review of the impact of the Local Composite index on school effectiveness.
- Provide full funding for the Standards of Quality funding re-benchmarking recently adopted by the State Board of Education.
- Restore the prevailing cost method for the funding of support positions used prior to FY 2009/2010 and the elimination of the cap on support positions used since FY 2009/2010.

RPS supported:

- Efforts that include substantial participation and input of local school boards and superintendents in reforming the Standards of Learning testing and assessment process.
- Additional state funding for programs that targeted at-risk children including pre-kindergarten and other early childhood education programs.
- Additional state funding to keep Virginia’s teacher salaries competitive.
- Additional state funding for programs that combined virtual and classroom-based instruction in a self-paced learning environment.
- Legislation that would provide local school divisions statutory authority to open schools that fail to meet accreditation standards before Labor Day.

RPS opposed:

- Virtual school funding formulas that would divert local funds to any private entity without the consent of the student’s resident school division.
- Additional mandates without comparable state funding.
- Additional changes to VRS that increase the cost to local school boards or require increased employee contributions.
- Legislation that would reduce or diminish the role of local school boards in the governance of local public schools.

Receive a Presentation From Edconnective

The purpose of EdConnective is to provide every teacher with a great coach because highly effective teachers accelerate student achievement. EdConnective was created to increase access to a highly impactful form of teacher support. EdConnective offers coaching over a 6-week period for 1 – 50 teachers at a time. There is one coach who consults with one teacher, the coach provides individualized feedback, there are 12 observations and 12 feedback sessions during the 6-week session, and there is recorded instruction, which is used as a tool for the teacher and coach.

Receive the List of Appointed Hearing Officers

Dr. Lewis reminded the Board that during the 2013 regular session of the Virginia General Assembly legislation was enacted that resulted in changes to School Board Policy 7-8.5, Grievances Procedures. Those changes now included the use of an independent hearing officer for dismissal hearings and were approved by the School Board on July 15, 2013. The administration recommended The Honorable Willard Douglas, Retired, Juvenile and Domestic Relations Court, and The Honorable George Tidey, Retired, Circuit Court, to serve as Hearing Officers for Richmond Public Schools.
Receive School Board Travel Requests

The Board agreed to the following travel requests of School Board members:

Mrs. Pinkney Eppes
2013 VSBA Orientation for New Board Members/Superintendents

Mrs. Harris-Muhammed
2013 VSBA Orientation for New Board Members/Superintendents
2013 VSBA Annual School Board Convention

Mrs. Taylor
2013 VSBA Annual School Board Convention

Mr. Coleman
2013 VSBA Annual School Board Convention

Mrs. Larson
Orchard House School Global Girl: Thriving in the Age of Contradiction Conference

New Business

Dr. Jones desired to know the process for evaluating principals, an update on the Multicultural Task Force.

Mrs. Harris-Muhammed also wanted an update on the Multicultural Task Force, a schedule for Board members regarding teacher and principal evaluations, information on new certification requirements regarding CPR. She stated Chat-N-Chew sessions would be held at Martin Luther King, Jr. Middle School on Thursdays from 6:00 p.m. – 7:45 p.m. She wanted a 6th District Task Force to work with the parents and students to ensure accreditation of Martin Luther King, Jr. Middle School.

Mrs. Taylor stated she would send her requests to the Board via email.

Keonna Knight, student representative, desire to know if the student representatives would have an opportunity to meet with the Board and share their observations.

Mrs. Larson desired to invite City Council members to tour facilities. The Board agreed and she would draft a letter.

Mr. Coleman stated that he wanted to be informed of the opening of Martin Luther King, Jr. Middle School.

Ms. Gray desired to revisit the policy to change the probationary period for teachers from.

Mr. Bourne shared the Ambulance Authority had partnered with RPS. He wanted RPS to follow-up to receive what was being given.

Receive and Approve the Human Resources Actions

Mr. Billups presented the Human Resources Actions for approval later in the meeting. The Human Resources Action consisted of:

- The resignation of five (5) employees
- The retirement of four (4) employees
- The termination of two (2) employees
- The nomination of thirteen (13) employees
- The returning from leave of one (1) employee
- The change of contract of eighteen (18) employees
- The transfer of four (4) employees; and
- The change of name of two (2) employees

Receive a Report on Operations

The Operations Report was an update on the FY2015 Capital Improvement Plan and a school bus inventory and age profile that was for information only.

THIS SECTION LEFT BLANK INTENTIONALLY
COVER SHEET

FY2015 CAPITAL IMPROVEMENT PLAN

Facilities Condition Assessment Study Report EXECUTIVE SUMMARY

- Applied Management Engineering (AME) Inc. conducted study in summer of 2012.
- Between June 18 and July 18, 2012 AME inspected all RPS buildings and systems.
- Study deals with building inventory as of June 2012.
- AME ranked RPS building conditions as follows: 58% good; 34% fair; 8% poor
- AME estimates buildings’ current replacement value (CRV) at $800 Million
- AME recommends yearly capital maintenance budget of 1.5% of CRV or $2.96/sq.ft.
- Study presents the cost to maintain status quo over a 10 year period
- Cost figures are “engineering case study” figures unrelated to political constraints
- Cost estimates are for materials and labor and omit design and engineering costs.
- The study presents recommended expenditures per year per school in Appendix B.
- All deficiencies noted during inspections were entered in RPS School Dude system.

DRAFT 5 YEAR CAPITAL IMPROVEMENT PLAN IDEAL

- Projects are drawn from maintenance needs identified in the AME study.
- Some capital improvement projects are included (e.g., A/C for Westover Hills gym).
- Estimated project costs are AME study costs modified for inflation through January 2014 and increased to include the design or engineering costs for each project.
- Window replacement may be incompatible with historic preservation tax credits.
- Each fiscal year’s plan presents projects in alphabetical order, not priority order.
- No project requires relocation of a school’s student body.

DRAFT 5 YEAR CAPITAL IMPROVEMENT PLAN FEASIBLE

- Current City budgeting practices requires RPS to pre-pay costs from operating budget.
- Staff recommends CIP list priority projects only until budgeting practices changed.
- Projects drawn from IDEAL PLAN.
- Number of projects limited in each fiscal year to minimize strain on operating budget.
- Projects in successive fiscal years increase in anticipation of improved funding prospects.

SCHOOL BUS INVENTORY & AGE PROFILE (for information only)
<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2015</th>
<th>$ 4,918,045.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIP PROJECTS - FY2016</td>
<td>$ 6,783,260.00</td>
</tr>
<tr>
<td>CIP PROJECTS - FY2017</td>
<td>$ 6,945,400.00</td>
</tr>
<tr>
<td>CIP PROJECTS - FY2018</td>
<td>$ 6,515,850.00</td>
</tr>
<tr>
<td>CIP PROJECTS - FY2019</td>
<td>$ 5,723,300.00</td>
</tr>
<tr>
<td>Totals</td>
<td>$30,885,855.00</td>
</tr>
</tbody>
</table>
### Richmond Public Schools

**Prioritization of Capital Improvement Fund**

**FY 2015 - 2019**

<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2015</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong HVAC Chiller Renewal</td>
<td>$254,100.00</td>
</tr>
<tr>
<td>Bellevue Replace Boiler</td>
<td>$134,310.00</td>
</tr>
<tr>
<td>Boushall Replace Tennis Courts</td>
<td>$151,250.00</td>
</tr>
<tr>
<td>Boushall Track Replacement</td>
<td>$169,400.00</td>
</tr>
<tr>
<td>District Wide - Asbestos Management Plan Inspections and Updates</td>
<td>$229,900.00</td>
</tr>
<tr>
<td>District-Wide Roof Warranty Extensions</td>
<td>$484,000.00</td>
</tr>
<tr>
<td>Francis HVAC Controls Upgrade</td>
<td>$114,950.00</td>
</tr>
<tr>
<td>George Wythe Replace Heater Pump</td>
<td>$78,650.00</td>
</tr>
<tr>
<td>Ginter Park Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Ginter Park Replace Boiler</td>
<td>$134,310.00</td>
</tr>
<tr>
<td>Green Auditorium A/C Installation</td>
<td>$205,700.00</td>
</tr>
<tr>
<td>Hill Roof Repair</td>
<td>$66,550.00</td>
</tr>
<tr>
<td>Marshall - Exterior Structural Wall Repairs</td>
<td>$136,125.00</td>
</tr>
<tr>
<td>Mason Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Richmond Alternative Center Replace Lighting</td>
<td>$484,000.00</td>
</tr>
<tr>
<td>Richmond Technical Center Chiller Renewal</td>
<td>$254,100.00</td>
</tr>
<tr>
<td>Southampton HVAC Split System Replacement</td>
<td>$387,200.00</td>
</tr>
<tr>
<td>Stuart Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Stuart HVAC Controls and Terminal Unit Replacement</td>
<td>$296,450.00</td>
</tr>
<tr>
<td>Swansboro Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Westover Hills Roof Replacement</td>
<td>$272,250.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,918,045.00</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2016</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hill Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Fox Structural Roof Support</td>
<td>$121,000.00</td>
</tr>
<tr>
<td>Bellevue Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Carver Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>District-Wide Roof Warranty Extension</td>
<td>$193,600.00</td>
</tr>
<tr>
<td>Fox Basement Dampness Remediation’s</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Jefferson Masonry Repairs and Repointing</td>
<td>$769,560.00</td>
</tr>
<tr>
<td>Jefferson Window Replacement, Abatement and Testing</td>
<td>$1,452,000.00</td>
</tr>
<tr>
<td>Open High Basement Dampness Remediation and Masonry Repointing</td>
<td>$338,800.00</td>
</tr>
<tr>
<td>Redd - Pave Parking Lot</td>
<td>$90,750.00</td>
</tr>
<tr>
<td>Swansboro Window Replacement, Abatement and Testing</td>
<td>$992,200.00</td>
</tr>
<tr>
<td>Swansboro Masonry Repairs and Repointing</td>
<td>$816,750.00</td>
</tr>
<tr>
<td>Thompson HVAC - Chiller and Controls, Pumps and Piping Replacement</td>
<td>$459,800.00</td>
</tr>
<tr>
<td>Wythe - Pave Parking Lot</td>
<td>$484,000.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$6,783,260.00</strong></td>
</tr>
</tbody>
</table>
### Richmond Public Schools
#### Prioritization of Capital Improvement Fund
**FY 2015 - 2019**

<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2017</th>
<th>Cost (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Binford Basement Dampness Remediation</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Boushall - VAV Box Replacements and HVAC Controls Upgrade</td>
<td>$665,500.00</td>
</tr>
<tr>
<td>Cary - Boiler, Pump and Associated Controls Replacement</td>
<td>$235,950.00</td>
</tr>
<tr>
<td>Elkhartd Park Basement Dampness Remediation</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Ginter Park Masonry Repairs</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Ginter Park Window Replacement, Abatement and Testing</td>
<td>$883,300.00</td>
</tr>
<tr>
<td>Henderson - Re-surface Tennis Courts</td>
<td>$151,250.00</td>
</tr>
<tr>
<td>Hill Basement Dampness Remediation</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Marshall - Re-surface Tennis Courts</td>
<td>$151,250.00</td>
</tr>
<tr>
<td>Richmond Alternative School - Exterior Masonry Repointing</td>
<td>$605,000.00</td>
</tr>
<tr>
<td>Richmond Technical Center - North - Replace Terminal Units and Ventilation Systems</td>
<td>$816,750.00</td>
</tr>
<tr>
<td>Richmond Technical Center - South - Replace Terminal Units and Ventilation Systems</td>
<td>$1,016,400.00</td>
</tr>
<tr>
<td>Roof Replacements Warranties</td>
<td>$217,800.00</td>
</tr>
<tr>
<td>RTC - North and South - Pave Parking Lot</td>
<td>$429,550.00</td>
</tr>
<tr>
<td>Westover Hills - Install A/C in Multi-Purpose Room and Gymnasium</td>
<td>$514,250.00</td>
</tr>
<tr>
<td>Wythe - Upgrade Domestic Hot Water System</td>
<td>$193,600.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 6,945,400.00</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2018</th>
<th>Cost (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong - Upgrade Domestic Hot Water System</td>
<td>$229,900.00</td>
</tr>
<tr>
<td>Binford - Masonry Repairs and Repointing</td>
<td>$387,200.00</td>
</tr>
<tr>
<td>Binford - Window Replacement, Abatement and Testing</td>
<td>$2,117,500.00</td>
</tr>
<tr>
<td>Fairfield - Install A/C in Cafetorium</td>
<td>$217,800.00</td>
</tr>
<tr>
<td>Fox - Masonry Repairs and Repointing</td>
<td>$508,200.00</td>
</tr>
<tr>
<td>Fox - Window Replacement, Abatement and Testing</td>
<td>$1,113,200.00</td>
</tr>
<tr>
<td>Henderson - Pave Parking Lot</td>
<td>$338,800.00</td>
</tr>
<tr>
<td>Jefferson - Basement Dampness Remediation</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Marshall - Pave Parking Lot</td>
<td>$272,250.00</td>
</tr>
<tr>
<td>Marshall - Upgrade Domestic Hot Water System</td>
<td>$211,750.00</td>
</tr>
<tr>
<td>Open High - Basement Dampness Remediation</td>
<td>$163,350.00</td>
</tr>
<tr>
<td>District Wide - Roof Replacements Warranties</td>
<td>$217,800.00</td>
</tr>
<tr>
<td>Swansboro - Boiler, Pump and Associated Controls Replacement</td>
<td>$254,100.00</td>
</tr>
<tr>
<td>Woodville - Install A/C in Cafetorium</td>
<td>$217,800.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 6,515,850.00</strong></td>
</tr>
</tbody>
</table>
### Richmond Public Schools

#### Prioritization of Capital Improvement Fund

**FY 2015 - 2019**

<table>
<thead>
<tr>
<th>CIP PROJECTS - FY2019</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belt Boulevard Transportation - Repair and Pave Parking Lot</td>
<td>$163,350.00</td>
</tr>
<tr>
<td>Chimborazo - Boiler Replacement and Associated Pumps and Controls</td>
<td>$266,200.00</td>
</tr>
<tr>
<td>Energy Management Controls Systems Upgrade - District Wide</td>
<td>$1,815,000.00</td>
</tr>
<tr>
<td>Francis - Pave Parking Lot (Improve layout and redesign)</td>
<td>$338,800.00</td>
</tr>
<tr>
<td>Greene - Repair and Pave Parking Lot</td>
<td>$145,200.00</td>
</tr>
<tr>
<td>HVAC Chillers, Controls, and Terminal Unit Replacements - Elementary Schools</td>
<td>$1,210,000.00</td>
</tr>
<tr>
<td>Open High - Boiler Replacement and Associated Pumps and Controls</td>
<td>$102,850.00</td>
</tr>
<tr>
<td>Richmond Community - Boiler Replacement and Associated Pumps and Controls</td>
<td>$254,100.00</td>
</tr>
<tr>
<td>Richmond Community - Exterior Masonry Repairs and Repointing</td>
<td>$284,350.00</td>
</tr>
<tr>
<td>Richmond Community - Window Replacement, Abatement and Testing</td>
<td>$992,200.00</td>
</tr>
<tr>
<td>Roof Replacements Warranties</td>
<td>$151,250.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$5,723,300.00</td>
</tr>
<tr>
<td>System Type</td>
<td>CIP PROJECTS - FY2015</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Armstrong HVAC Chiller Renewal</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Richmond Technical Center Chiller Renewal</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Stuart HVAC Controls and Terminal Unit Replacement (Ph. 1)</td>
</tr>
<tr>
<td>Structural</td>
<td>District Wide - Asbestos Management Plan Inspections and Updates</td>
</tr>
<tr>
<td>Structural</td>
<td>District-Wide Roof Warranty Extensions (partial)</td>
</tr>
<tr>
<td>Structural</td>
<td>Hill Roof Repair</td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>System Type</th>
<th>CIP PROJECTS - FY2016</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical</td>
<td>Thompson HVAC - Chiller and Controls, Pumps and Piping Replacement (Ph. 1)</td>
<td>$77,150.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>George Wythe Replace Heater Pump</td>
<td>$78,650.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Ginter Park - Replace Boiler</td>
<td>$134,000.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Fox Structural Roof Support</td>
<td>$121,000.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Remainder of FY2015 District-Wide Roof Warranty Extensions</td>
<td>$373,600.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>District-Wide FY16 Roof Warranty Extension</td>
<td>$193,600.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Westover Hills Roof Replacement</td>
<td>$272,000.00</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$1,250,000.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>System Type</th>
<th>CIP PROJECTS - FY2017</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical</td>
<td>Boushall - VAV Box Replacements and HVAC Controls Upgrade (Ph. 1)</td>
<td>$165,500.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Cary - Boiler, Pump and Associated Controls Replacement (Ph. 1)</td>
<td>$135,950.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Richmond Technical Center - South - Replace Terminal Units / Ventilation Sys.</td>
<td>$117,250.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Thompson HVAC - Chiller and Controls, Pumps and Piping Replacement (Ph. 2)</td>
<td>$382,650.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Bellevue Replace Boiler (Ph.1)</td>
<td>$100,000.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Southampton HVAC Split System Replacement</td>
<td>$387,200.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Stuart HVAC Controls and Terminal Unit Replacement</td>
<td>$211,450.00</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$1,500,000.00</td>
<td></td>
</tr>
<tr>
<td>System Type</td>
<td>CIP PROJECTS - FY2018</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>--------------------------------------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>RTC - South - Replace Terminal Units / Ventilation Sys. (Ph. 2 of 3)</td>
<td>$600,000.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Boushall - VAV Box Replacements and HVAC Controls Upgrade (Ph. 2)</td>
<td>$500,000.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Westover Hills - Install A/C in Multi-Purpose Room and Gymnasium (Ph. 1)</td>
<td>$60,000.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Swansboro Basement Dampness Remediation's (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Elkhardt Park Basement Dampness Remediation (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Mechanical</td>
<td>Bellevue Replace Boiler (Ph. 2)</td>
<td>$34,310.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Marshall - Exterior Structural Wall Repairs</td>
<td>$136,125.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Mason Basement Dampness Remediation (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Ginter Park Basement Dampness Remediation (Ph. 1)</td>
<td>$32,565.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Swansboro Basement Dampness Remediation's (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Elkhardt Park Basement Dampness Remediation (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Binford Basement Dampness Remediation (Ph. 1)</td>
<td>$28,200.00</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>Roof Replacements Warranties</td>
<td>$217,800.00</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$1,750,000.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>System Type</th>
<th>CIP PROJECTS - FY2019</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical</td>
<td>Armstrong - Upgrade Domestic Hot Water System (Ph.1)</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Fairfield - Install A/C in Cafetorium (Ph. 1)</td>
<td>$21,000.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Marshall - Upgrade Domestic Hot Water System (Ph. 1)</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Swansboro - Boiler, Pump and Associated Controls Replacement (Ph.1)</td>
<td>$25,100.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Woodville - Install A/C in Cafetorium (Ph. 1)</td>
<td>$22,000.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Francis HVAC Controls Upgrade (Ph. 1)</td>
<td>$12,000.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>RTC - South - Replace Terminal Units / Ventilation Sys. (Ph. 2 of 3)</td>
<td>$299,150.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>RTC - North - Replace Terminal Units / Ventilation Sys. (Ph. 1 of 3)</td>
<td>$251,232.00</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Westover Hills - Install A/C in Multi-Purpose Room and Gymnasium (Ph. 1)</td>
<td>$454,250.00</td>
</tr>
<tr>
<td>Structural</td>
<td>Swansboro Basement Dampness Remediation's (Ph. 1)</td>
<td>$238,006.00</td>
</tr>
<tr>
<td>Structural</td>
<td>Elkhardt Park Basement Dampness Remediation (Ph. 1)</td>
<td>$238,006.00</td>
</tr>
<tr>
<td>Structural</td>
<td>Binford Basement Dampness Remediation (Ph. 1)</td>
<td>$238,006.00</td>
</tr>
<tr>
<td>Structural</td>
<td>Roof Replacements Warranties</td>
<td>$151,250.00</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$2,000,000.00</td>
</tr>
</tbody>
</table>
School Bus Inventory
<table>
<thead>
<tr>
<th>Bus Year</th>
<th>Bus Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>3</td>
</tr>
<tr>
<td>1992</td>
<td>18</td>
</tr>
<tr>
<td>1993</td>
<td>1</td>
</tr>
<tr>
<td>1995</td>
<td>40</td>
</tr>
<tr>
<td>1996</td>
<td>14</td>
</tr>
<tr>
<td>1997</td>
<td>3</td>
</tr>
<tr>
<td>1998</td>
<td>27</td>
</tr>
<tr>
<td>2000</td>
<td>19</td>
</tr>
<tr>
<td>2001</td>
<td>16</td>
</tr>
<tr>
<td>2002</td>
<td>19</td>
</tr>
<tr>
<td>2003</td>
<td>1</td>
</tr>
<tr>
<td>2004</td>
<td>19</td>
</tr>
<tr>
<td>2006</td>
<td>11</td>
</tr>
<tr>
<td>2008</td>
<td>10</td>
</tr>
<tr>
<td>2009</td>
<td>11</td>
</tr>
<tr>
<td>2011</td>
<td>2</td>
</tr>
<tr>
<td>2012</td>
<td>18</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>232</td>
</tr>
</tbody>
</table>

Approximately 46% of RPS School Buses are greater than 12 years old. 106 buses would need to be purchased in order to be within State guidelines. The cost for 106 buses would be approximately be $10,600,000.
Mrs. Oakley and Ms. Jones gave an update on attendance. The 2013 – 2014 school year began with an enhanced focus on improving daily school attendance. Strategies included:

- Every Day Counts 3-year school attendance campaign
- Creation of Truancy Stakeholders Committee
- Increased focus on elementary school attendance
- Enhanced collaboration with Communities in Schools (CIS) with a specific commitment to support elementary school attendance through incentives and interventions
- Increased monitoring of attendance data to include more robust data such as chronic absenteeism
- Increased monitoring of internal processes to ensure compliance with RPS attendance policies and Code of VA
- Redefining and enhancing the relationship with the Richmond Department of Justice Services
- Increase emphasis on use of school – level procedure to ensure accurate recording and follow-up of student attendance in every classroom
- Increased meetings with the school based attendance support teams (SAST)
- Increased training with Attendance Workers and System Operators to improve accuracy attendance of record keeping

An Academic Success Plan for 2013 – 2014 was reviewed. The goals of the plan were to:

- Redesign the accountability progress and support to schools – instructional support teams
- Monitor and implement the instructional support teams
- Monitor and support school-based leadership
- Implement online assessment tool
- Monitor literacy progress of students
- Implement professional development and training
- Align and secure additional technology equipment for schools
- Implement and monitor tiered Reading and Math interventions

Ms. Adele Johnson, Executive Director of the Richmond Public Schools Education Foundation presented the following nominees to the Foundation Board:

Sarah Gross
Rosemary Jones
T. J. Edlich

On a motion by Ms. Gray, seconded by Dr. Jones, the School Board voted 7-1-1 to approve the candidates to the Richmond Public Schools Education Foundation Board. (Mesdames Gray, Larson, Harris-Muhammed, Messrs. Sturtevant, Bourne, Coleman, Jones voted aye, Mrs. Taylor abstained, Mrs. Pinkney Eppes voted nay)

There were no items.

On a motion by Ms. Gray, seconded by Mr. Sturtevant the School Board voted unanimously to approve the following items under the consent agenda:

- Financial Statement for the periods ended August 31, 2013 and September 20, 2013 (see below)
- Budget transfers
- 2014 Legislative Package
- 2012 – 2013 list of graduates and 2013 summer school graduates

THIS SECTION LEFT BLANK INTENTIONALLY
Unaudited Interim Financial Report
2013-2014 General Operating Budget
Presented to the School Board of the City of Richmond, Virginia
October 21, 2013
Agenda Item# SR13-14-11

Three Months Ending
September 30, 2013
Unaudited Interim Financial Report
2013-2014 General Operating Budget
For the Three Months Ending
September 30, 2013

<table>
<thead>
<tr>
<th>INDEX</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Report Summary</td>
<td>1</td>
</tr>
<tr>
<td>Summary of General Fund Revenue and Expenditures</td>
<td>1</td>
</tr>
<tr>
<td>General Operating Budget Statement of Activity - September 2013</td>
<td>2</td>
</tr>
<tr>
<td>Detail of General Fund Expenditures – September 2013</td>
<td>3-5</td>
</tr>
<tr>
<td>Fund Transfers &amp; Other Uses</td>
<td>6</td>
</tr>
</tbody>
</table>
Richmond Public Schools
General Operating Budget
Financial Report Summary
September 30, 2013

GENERAL FUND FINANCIAL HIGHLIGHTS

The Department of Budget and Financial Reporting respectfully presents this report of the financial performance of the Fiscal 2014 general operating fund budget of Richmond Public Schools. This summary presents an analysis of the overall financial performance of the general operating budget for the three months ending September 30, 2013 which represents 3/12 of the fiscal year completed or 25%. The YTD financial results presented are unaudited.

Revenue: Preliminary results on a budget basis for three month ending September 30, 2013 report general fund revenues (not including encumbrances carried forward of approximately $3 million) of approximately $57.6 million which represent 23.4% of budgeted revenues realized.

General Fund Revenue of $57,553,060 received/earned by source:

- City Appropriation - $32,493,003
- State revenue - $18,566,442
- State shared sales tax revenue - $6,073,846
- Federal revenue – $114,983
- Other revenue - $304,786

![Pie chart showing revenue sources](chart.png)
Expenditures: Total general fund expenditures of $38.6 million include the reversal (credit) to salary and benefits which were accrued in (charged to) FY13 but were disbursed in July and August of FY14. The reversal (credit) offsets the disbursement in (charge to) FY14.

General Fund Expenditures of $38,634,373 by function:
- Instruction - $26,980,549
- Administration, Attendance & Health - $2,399,684
- Pupil Transportation - $2,020,376
- Operations and Maintenance - $6,996,601
- Facilities - $21,627
- Fund transfers & other uses - $215,536

General Fund Expenditures of $38,634,373 by object category:
- Salaries & wages - $19,293,641
- Employee benefits - $6,779,165
- Purchased services - $4,909,043
- Other charges - $2,990,547
- Materials and supplies - $2,710,302
- Other operating expenditures - $683,283
- Capital outlay - $926,074
- Debt service & fund transfers - $215,536
- VHSL Supplement - $126,782
<table>
<thead>
<tr>
<th>FY2014 Original Budget</th>
<th>FY2014 Current Budget</th>
<th>July Preliminary Revenue/Expenditures</th>
<th>August Actual Revenue/Expenditures</th>
<th>September Actual Revenue/Expenditures</th>
<th>FY2014 YTD Revenue/Expenditures</th>
<th>Budget Variance (Unfavorable)</th>
<th>% of Budget Received/Expended</th>
<th>FY2013 YTD Revenue/Expenditures</th>
<th>Current YTD Revenue/Expenditures</th>
<th>Year to Year Actual Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,400,000</td>
<td>1,400,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(1,400,000)</td>
<td>0.0%</td>
<td>2,955,095</td>
<td>136,163</td>
<td>4.6%</td>
</tr>
<tr>
<td>1,400,000</td>
<td>3,091,258</td>
<td>3,091,258</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>3,091,258</td>
<td>(1,400,000)</td>
<td>68.8%</td>
<td>2,955,095</td>
<td>136,163</td>
</tr>
<tr>
<td>Revenue</td>
<td>City appropriation</td>
<td>129,972,012</td>
<td>129,972,012</td>
<td>-</td>
<td>-</td>
<td>32,493,003</td>
<td>32,493,003</td>
<td>25.0%</td>
<td>32,600,931</td>
<td>132,072</td>
</tr>
<tr>
<td></td>
<td>State shared sales tax</td>
<td>24,295,383</td>
<td>24,295,383</td>
<td>-</td>
<td>-</td>
<td>6,073,846</td>
<td>6,073,846</td>
<td>25.0%</td>
<td>5,940,453</td>
<td>133,393</td>
</tr>
<tr>
<td></td>
<td>State funds</td>
<td>89,918,138</td>
<td>89,918,138</td>
<td>(709,147)</td>
<td>13,021,043</td>
<td>6,254,546</td>
<td>18,566,442</td>
<td>20.6%</td>
<td>17,797,616</td>
<td>768,826</td>
</tr>
<tr>
<td></td>
<td>Federal funds</td>
<td>710,000</td>
<td>710,000</td>
<td>40,193</td>
<td>37,395</td>
<td>37,395</td>
<td>114,983</td>
<td>16.2%</td>
<td>206,023</td>
<td>(91,040)</td>
</tr>
<tr>
<td></td>
<td>Tuition, fees, and other sources</td>
<td>914,100</td>
<td>914,100</td>
<td>98,930</td>
<td>169,632</td>
<td>32,224</td>
<td>304,786</td>
<td>(69,314)</td>
<td>33.3%</td>
<td>224,428</td>
</tr>
<tr>
<td></td>
<td>Total revenue</td>
<td>245,809,633</td>
<td>245,809,633</td>
<td>(570,024)</td>
<td>13,228,070</td>
<td>44,895,014</td>
<td>57,553,060</td>
<td>23.4%</td>
<td>56,529,451</td>
<td>1,023,609</td>
</tr>
<tr>
<td>Total available for expenditures</td>
<td>247,209,633</td>
<td>250,300,891</td>
<td>2,321,234</td>
<td>13,228,070</td>
<td>44,895,014</td>
<td>189,656,733</td>
<td>59,484,546</td>
<td>1,159,772</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total expenditures</td>
<td>247,209,633</td>
<td>250,300,891</td>
<td>2,321,234</td>
<td>13,228,070</td>
<td>44,895,014</td>
<td>189,656,733</td>
<td>59,484,546</td>
<td>1,159,772</td>
<td>2,837,089</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Revenues Over / (Under) Expenditures</td>
<td>$ -</td>
<td>-</td>
<td>2,689,754</td>
<td>(4,441,497)</td>
<td>23,761,688</td>
<td>18,346,373</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Expenditures - by Function</td>
<td>$196,166,218</td>
<td>198,637,671</td>
<td>(2,775,394)</td>
<td>13,256,239</td>
<td>16,495,704</td>
<td>26,980,549</td>
<td>171,657,122</td>
<td>13.6%</td>
<td>24,718,807</td>
</tr>
<tr>
<td></td>
<td>Instruction 1</td>
<td>13,092,265</td>
<td>13,172,386</td>
<td>414,417</td>
<td>965,492</td>
<td>1,019,775</td>
<td>2,396,844</td>
<td>18.2%</td>
<td>2,546,159</td>
<td>(146,475)</td>
</tr>
<tr>
<td></td>
<td>Admin and Attendance and Health</td>
<td>9,330,980</td>
<td>9,454,966</td>
<td>56,735</td>
<td>802,329</td>
<td>1,161,312</td>
<td>2,020,376</td>
<td>7,434,590</td>
<td>21.4%</td>
<td>1,354,443</td>
</tr>
<tr>
<td></td>
<td>Pupil Transportation 1</td>
<td>26,176,711</td>
<td>26,592,803</td>
<td>2,040,566</td>
<td>2,586,433</td>
<td>2,586,433</td>
<td>6,996,601</td>
<td>26.3%</td>
<td>7,006,230</td>
<td>(9,629)</td>
</tr>
<tr>
<td></td>
<td>Operations &amp; Maintenance</td>
<td>87,709</td>
<td>87,709</td>
<td>7,209</td>
<td>7,209</td>
<td>7,209</td>
<td>21,627</td>
<td>66,082</td>
<td>24.7%</td>
<td>21,062</td>
</tr>
<tr>
<td></td>
<td>Total Expenditure</td>
<td>2,355,356</td>
<td>2,355,356</td>
<td>87,945</td>
<td>51,865</td>
<td>51,865</td>
<td>215,536</td>
<td>9.2%</td>
<td>150,643</td>
<td>64,893</td>
</tr>
<tr>
<td>Total expenditures by function</td>
<td>247,209,633</td>
<td>250,300,891</td>
<td>13,669,867</td>
<td>21,133,262</td>
<td>38,634,373</td>
<td>211,666,518</td>
<td>35,797,284</td>
<td>2,837,089</td>
<td>7.5%</td>
<td></td>
</tr>
</tbody>
</table>

| Expenditures - by Type | 247,209,633 | 250,300,891 | 189,656,733 | 35,797,284 | 2,837,089 | 7.5% |

Salaries & Wages 1

Employee benefits 1

Purchased services

Other charges

Materials and supplies

Other operating expenditures

Capital outlay

Debt Service & Fund Transfers

VHSL Supplement

Total expenditures by type

5247,209,633 | 250,300,891 | 13,669,867 | 21,133,262 | 38,634,373 | 211,666,518 | 35,797,284 | 2,837,089 | 7.5%

(1) Includes the reversal (credit) to salary and benefit expenditures related to FY13 accrual of non-12 month contracted summer pay expenditures which are disbursed over 2 pays in July and 2 pays in August. 9, 10 and 11 month positions paid over July and August include: Teachers, Librarians, Guidance, Nurses, Social Workers, Instructional Aides, Bus Drivers and Security Officers.

Year to Year actual variances >= 5% are explained on the following page.
Year to Year actual variances >= 5%

Variances by Function

Instruction - Year over Year variance 9.1%: Budgeted increases for instructional salaries & benefits (1% VRS offset and restoration of furlough days) represent approximately $379 thousand; instructional technology (primarily the SIS project) represents $1,036 million (non capital & capital outlay), and instructional materials and supplies up year over year by $1,009 million. These increases are offset by decreases in purchased services for instruction of ($238,000).

- Administration, Attendance & Health - (5.8%): Primarily year over year decrease in administration, attendance & health service salary & benefits. Administration budgeted vacancies - 1-School Board, 1- Superintendent (accrued benefit savings), 1-COO (accrued benefit savings), 1- Executive Director (accrued benefit savings), 1- Human Resources, 1- Budget, 2- Finance, 1- Internal Audit, 2- Technology Administration

Pupil Transportation 49.2%: Primarily related to expense refunds (credits) posted as of September 2012 compared to September 2013, a decrease of $405,300. In September 2012, transportation charges invoiced to other departments which related to the prior year (FY12) were posted in FY13. Salaries are up by $92 thousand over last year, partly due to budgeted increase (1% VRS offset and restoration of furlough days)

Debt Service & Fund Transfers 43.1%: Includes debt service of $30,000 paid for PHSSA Building Hope loan, and the October 2013 capital lease payment which was posted in September (year compared to year timing differences).

Variances by Type

Employee benefits - (12.1%): Primarily related to timing of Self-insured Worker’s Compensation funding; $925 thousand posted in October 2013 compared to $910 thousand posted in September 2012 (FY13). Additional year over year decrease related to accrued savings in benefits realized from vacancies.

Other Charges 67.6%: Other charges includes timing variance related to insurance expenditures; VACORP (formerly under VSBA) property & casualty insurance for 2013-2014 of $649 thousand paid during the first quarter of 2014 compared to timing of posting for 2012-2013 of $618 thousand. Other charges also includes a decrease in expense refund credits from Transportation charges related to transportation invoices to other departments which were posted in FY13 and related to FY12 as discussed above under Transportation.

Materials & Supplies 75.4%: Primarily in Instructional materials & supplies up by $1,009 million as discussed above under Instruction. Materials & supplies includes Textbooks.

Capital outlay 3992.1%: Capital outlay for Student Information System project year to date $895 thousand.

Debt Service & Fund Transfers 43.1%: Includes debt service of $30,000 paid for PHSSA Building Hope loan, and the October 2013 capital lease payment which was posted in September (year compared to year timing differences).
### Richmond Public Schools

**Statement of Activity**

**FY 2013-2014 Fund 100 - General Operating Budget**

**For the Three Months Ending September 30, 2013**

**Unsolicited**

<table>
<thead>
<tr>
<th>Expenditure Detail - by Type</th>
<th>FY2014 Original Budget</th>
<th>FY2014 Current Budget</th>
<th>July Expenditures Revised</th>
<th>August Expenditures Preliminary</th>
<th>September Expenditures Preliminary</th>
<th>FY2014 VTD Expenditures</th>
<th>Budget Variance Favorable (Unfavorable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel services - salaries and wages</td>
<td>$147,160,049</td>
<td>$147,160,049</td>
<td>(3,756,654)</td>
<td>11,236,415</td>
<td>11,813,880</td>
<td>19,293,641</td>
<td>127,866,408</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>61,993,513</td>
<td>61,993,513</td>
<td>(253,745)</td>
<td>2,970,163</td>
<td>6,562,747</td>
<td>6,779,165</td>
<td>55,214,348</td>
</tr>
<tr>
<td>Purchased services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service contracts</td>
<td>1,679,869</td>
<td>1,806,549</td>
<td>44,121</td>
<td>173,137</td>
<td>305,949</td>
<td>612,752</td>
<td>1,193,797</td>
</tr>
<tr>
<td>Professional services</td>
<td>2,715,633</td>
<td>2,810,308</td>
<td>17,547</td>
<td>113,882</td>
<td>212,348</td>
<td>343,777</td>
<td>2,466,530</td>
</tr>
<tr>
<td>Tuition</td>
<td>5,784,609</td>
<td>5,960,319</td>
<td>2,694,457</td>
<td>91,389</td>
<td>(383,475)</td>
<td>2,327,371</td>
<td>3,632,948</td>
</tr>
<tr>
<td>Temporary services</td>
<td>214,050</td>
<td>239,287</td>
<td>6,510</td>
<td>8,990</td>
<td>21,069</td>
<td>36,567</td>
<td>202,718</td>
</tr>
<tr>
<td>Nonprofessional services</td>
<td>4,040,906</td>
<td>4,137,749</td>
<td>333,261</td>
<td>227,816</td>
<td>200,552</td>
<td>741,329</td>
<td>3,395,961</td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>1,736,993</td>
<td>1,908,969</td>
<td>168,971</td>
<td>145,908</td>
<td>532,366</td>
<td>847,245</td>
<td>1,061,724</td>
</tr>
<tr>
<td>Total purchased services</td>
<td>16,172,060</td>
<td>16,862,721</td>
<td>3,079,867</td>
<td>760,822</td>
<td>1,068,554</td>
<td>4,909,043</td>
<td>11,953,678</td>
</tr>
<tr>
<td>Other charges:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advertising</td>
<td>86,225</td>
<td>110,996</td>
<td>1,732</td>
<td>4,553</td>
<td>11,105</td>
<td>17,390</td>
<td>93,606</td>
</tr>
<tr>
<td>Student transportation</td>
<td>767,355</td>
<td>768,785</td>
<td>9,330</td>
<td>6,572</td>
<td>1,770</td>
<td>17,672</td>
<td>751,113</td>
</tr>
<tr>
<td>Expense recovery</td>
<td>(1,400,000)</td>
<td>(3,400,000)</td>
<td>(95,179)</td>
<td>(111,096)</td>
<td>(68,703)</td>
<td>(274,978)</td>
<td>(3,125,022)</td>
</tr>
<tr>
<td>Insurance</td>
<td>1,187,152</td>
<td>1,188,712</td>
<td>666,896</td>
<td>443,967</td>
<td>59,547</td>
<td>1,170,410</td>
<td>18,302</td>
</tr>
<tr>
<td>Utilities</td>
<td>6,575,000</td>
<td>6,609,475</td>
<td>264,008</td>
<td>755,811</td>
<td>403,881</td>
<td>1,423,700</td>
<td>5,185,775</td>
</tr>
<tr>
<td>Communications</td>
<td>1,520,202</td>
<td>1,591,336</td>
<td>24,977</td>
<td>183,333</td>
<td>341,188</td>
<td>549,488</td>
<td>1,042,847</td>
</tr>
<tr>
<td>Total other charges</td>
<td>301,130</td>
<td>301,644</td>
<td>40,061</td>
<td>28,433</td>
<td>18,371</td>
<td>86,865</td>
<td>214,799</td>
</tr>
<tr>
<td>Total materials and supplies:</td>
<td>7,045,064</td>
<td>7,171,907</td>
<td>911,825</td>
<td>1,311,563</td>
<td>767,159</td>
<td>2,900,547</td>
<td>4,181,420</td>
</tr>
<tr>
<td>Supplies</td>
<td>4,288,145</td>
<td>5,381,565</td>
<td>198,389</td>
<td>370,240</td>
<td>1,092,439</td>
<td>1,661,068</td>
<td>3,720,497</td>
</tr>
<tr>
<td>Printing and binding</td>
<td>157,768</td>
<td>166,010</td>
<td>593</td>
<td>1,762</td>
<td>13,104</td>
<td>15,459</td>
<td>150,551</td>
</tr>
<tr>
<td>Books and periodicals</td>
<td>223,263</td>
<td>232,462</td>
<td>689</td>
<td>3,269</td>
<td>1,154</td>
<td>5,132</td>
<td>227,350</td>
</tr>
<tr>
<td>Textbooks</td>
<td>1,281,500</td>
<td>1,288,309</td>
<td>972,566</td>
<td>50,649</td>
<td>10,437</td>
<td>50,649</td>
<td>315,743</td>
</tr>
<tr>
<td>Other</td>
<td>74,977</td>
<td>78,992</td>
<td>(14,799)</td>
<td>60,459</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total materials and supplies</td>
<td>6,025,653</td>
<td>7,147,138</td>
<td>184,872</td>
<td>435,730</td>
<td>2,089,700</td>
<td>2,710,302</td>
<td>4,437,036</td>
</tr>
<tr>
<td>Other operating expenditures:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff development</td>
<td>361,003</td>
<td>377,093</td>
<td>14,705</td>
<td>29,350</td>
<td>13,014</td>
<td>57,069</td>
<td>320,024</td>
</tr>
<tr>
<td>Dues and fees</td>
<td>132,689</td>
<td>135,424</td>
<td>611</td>
<td>129</td>
<td>4,356</td>
<td>5,096</td>
<td>130,328</td>
</tr>
<tr>
<td>Travel</td>
<td>208,654</td>
<td>241,745</td>
<td>6,331</td>
<td>6,930</td>
<td>5,199</td>
<td>18,460</td>
<td>216,285</td>
</tr>
<tr>
<td>Commencement</td>
<td>57,085</td>
<td>60,495</td>
<td>256</td>
<td>271</td>
<td>3,342</td>
<td>57,113</td>
<td></td>
</tr>
<tr>
<td>Awards</td>
<td>33,140</td>
<td>60,087</td>
<td>(13,885)</td>
<td>1,588</td>
<td>(10,001)</td>
<td>(22,388)</td>
<td>85,055</td>
</tr>
<tr>
<td>Claims and judgments</td>
<td>45,000</td>
<td>45,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Garage services</td>
<td>2,249,981</td>
<td>2,504,914</td>
<td>40,035</td>
<td>12,997</td>
<td>375,602</td>
<td>480,534</td>
<td>2,616,400</td>
</tr>
<tr>
<td>Warehouse services</td>
<td>1,200,000</td>
<td>1,215,375</td>
<td>10,588</td>
<td>55,923</td>
<td>84,548</td>
<td>151,059</td>
<td>1,604,216</td>
</tr>
<tr>
<td>Indirect Costs</td>
<td>44,200</td>
<td>48,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>232,115</td>
<td>247,821</td>
<td>2,000</td>
<td>1,218</td>
<td>17,641</td>
<td>21,709</td>
<td>221,052</td>
</tr>
<tr>
<td>Total other operating expenditures</td>
<td>4,718,867</td>
<td>5,011,073</td>
<td>62,940</td>
<td>126,766</td>
<td>495,577</td>
<td>683,253</td>
<td>4,327,790</td>
</tr>
<tr>
<td>Total capital outlay:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land &amp; Building Improvements</td>
<td>153</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment additions</td>
<td>988,716</td>
<td>1,133,869</td>
<td>13,400</td>
<td>182,307</td>
<td>124,721</td>
<td>320,088</td>
<td>813,781</td>
</tr>
<tr>
<td>Equipment replacement</td>
<td>494,722</td>
<td>1,022,529</td>
<td>1,369</td>
<td>536,922</td>
<td>67,694</td>
<td>605,985</td>
<td>596,544</td>
</tr>
<tr>
<td>Total capital outlay</td>
<td>1,483,438</td>
<td>2,336,551</td>
<td>14,430</td>
<td>719,229</td>
<td>192,415</td>
<td>926,074</td>
<td>1,410,478</td>
</tr>
<tr>
<td>Operating Transfers &amp; Other Uses:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating transfers out</td>
<td>2,020,356</td>
<td>2,020,356</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debt Service-Capital leases</td>
<td>335,000</td>
<td>335,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total operating transfers &amp; other uses</td>
<td>2,355,356</td>
<td>2,355,356</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VHSF Supplement</td>
<td>255,633</td>
<td>262,322</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total expenditures</td>
<td>$247,209,633</td>
<td>250,300,891</td>
<td>(168,520)</td>
<td>17,069,567</td>
<td>21,133,326</td>
<td>38,634,373</td>
<td>211,666,518</td>
</tr>
</tbody>
</table>
Richmond Public Schools  
Fund Transfers & Other Uses  
FY 2013-2014 Fund 100- General Operating Budget  
For the Three Months Ending September 30, 2013  
Unaudited

<table>
<thead>
<tr>
<th>TRANSFERS TO SPECIAL REVENUE* &amp; OTHER FUNDS</th>
<th>FY2014 Original Budget</th>
<th>FY2014 Current Budget</th>
<th>FY2014 YTD Actual</th>
<th>Budget Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education</td>
<td>$522,175</td>
<td>$522,175</td>
<td>-</td>
<td>522,175</td>
</tr>
<tr>
<td>Federal Work Study Program</td>
<td>30,000</td>
<td>30,000</td>
<td>-</td>
<td>30,000</td>
</tr>
<tr>
<td>Early Reading Initiative</td>
<td>329,744</td>
<td>329,744</td>
<td>-</td>
<td>329,744</td>
</tr>
<tr>
<td>Head Start</td>
<td>690,000</td>
<td>690,000</td>
<td>6,980</td>
<td>683,020</td>
</tr>
<tr>
<td>J. Sarg. Reynolds Dual Enrollment</td>
<td>105,000</td>
<td>105,000</td>
<td>-</td>
<td>105,000</td>
</tr>
<tr>
<td>Mentor Teacher Program</td>
<td>35,500</td>
<td>35,500</td>
<td>-</td>
<td>35,500</td>
</tr>
<tr>
<td>St. Joseph's Villa</td>
<td>103,290</td>
<td>103,290</td>
<td>-</td>
<td>103,290</td>
</tr>
<tr>
<td>Title I</td>
<td>15,000</td>
<td>15,000</td>
<td>-</td>
<td>15,000</td>
</tr>
<tr>
<td>VA Commission for the Arts</td>
<td>35,000</td>
<td>35,000</td>
<td>-</td>
<td>35,000</td>
</tr>
<tr>
<td>Other</td>
<td>154,647</td>
<td>154,647</td>
<td>840</td>
<td>153,807</td>
</tr>
<tr>
<td>TOTAL TRANSFERS OUT</td>
<td>$2,020,356</td>
<td>2,020,356</td>
<td>7,820</td>
<td>2,012,536</td>
</tr>
</tbody>
</table>

DEBT SERVICE

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>335,000</td>
<td>335,000</td>
<td>207,716</td>
<td>127,284</td>
</tr>
</tbody>
</table>

TOTAL FUND TRANSFERS OUT & OTHER USES

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,355,356</td>
<td>$2,355,356</td>
<td>$215,536</td>
<td>$2,139,820</td>
</tr>
</tbody>
</table>

Notes:

*Transfers to Special Revenue funds are primarily the local cash match required for projects funded from grants.
Consider Approval of the Hearing Officers

On a motion by Ms. Gray, seconded by Dr. Jones the School Board voted unanimously to approve the recommended Hearing Officers.

Closed Session

On a motion by Harris-Muhammed, seconded by Mr. Sturtevant, the Board voted to go into closed session [Pursuant to the personnel exemption at §2.2-3711(A)(1); of the Code of Virginia] to discuss the appointment, performance and disciplining of specific employees of the public body.

Open Session

On a motion by Mrs. Taylor, seconded by Ms. Gray, the School Board voted to go into open session.

Motion: Mrs. Taylor Resolution: 12
Seconded: Ms. Gray Date: November 18, 2013

CERTIFICATION OF CLOSED MEETING

I move that the Richmond School Board direct its Clerk to call for a roll call vote of the Board’s members that, to the best of each member’s knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Richmond School Board.

VOTE

A roll call was taken of members present and it was unanimous that the closed meeting was conducted in accordance with prescribed laws.

AYES: (8) (Mesdames Gray, Larson, Taylor, Harris-Muhammed, Messrs. Sturtevant, Bourne, Jones, and Coleman)
NAY: (0)
ABSENTIONS (0)
ABSENT DURING VOTE: (1) (Mrs. Pinkney Eppes)
ABSENT DURING MEETING: (0)

Clerk

On a motion by Mr. Sturtevant, seconded by Mrs. Taylor, the School Board voted 7-1 to approve the Human Resources Actions. (Mesdames Gray, Larson, Harris-Muhammed, Messrs. Sturtevant, Bourne, Jones, Coleman voted aye, Mrs. Taylor voted nay, Mrs. Pinkney Eppes was not present for the vote).

On a motion by Mr. Sturtevant, seconded by Dr. Jones, the School Board voted 5-2-1 to approve the recommendation for the Hearing Officer for termination in Employee Matter #1314-04. (Ms. Gray, Messrs. Sturtevant, Bourne, Coleman, Jones voted aye, Mesdames Taylor, Harris-Muhammed voted nay, Mrs. Larson abstained, and Mrs. Pinkney Eppes was not present for the vote).

On a motion by Ms. Gray, seconded by Mrs. Harris-Muhammed the School Board voted 8-0 to modify the recommendation of the Hearing Officer for termination to a one day suspension with pay and a letter of reprimand be placed in the employees file and the matter would be resolved. (Mrs. Pinkney Eppes was not present for the vote).

The being no further business, the meeting adjourned at 11:35 p.m.

Clerk

Chair